

## The Nisshin Seifun Group

# Responsible Procurement Policy

The Nisshin Seifun Group (the “Group”) believes that it is essential to promote our initiatives for social responsibility based on dialogue between all executives, employees and our business partners, including suppliers, in order to contribute to the sustainable development of the society.

The Group has established this policy based on the “*Corporate Code of Conduct and Employee Action Guidelines*”, and the “*Sustainability Principles*”. With the cooperation of our suppliers, we are committed to responsible procurement activities based on fair and ethical transactions.

### **1. Our Responsibility toward Consumers; Quality Assurance**

In our procurement activities, we make it a top priority to ensure the safety of our products from the consumer’s perspective and provide quality assurance that allows consumers to feel more secure.

### **2. Legal Compliance and Ethical Transactions**

Our procurement staff do not engage in procurement activities that violate laws, ethics, or business integrity.

### **3. Promoting Businesses Rooted in Local Community**

We will make efforts to promote procurement from local suppliers so that we can contribute to local community development through local businesses.

### **4. Human Rights**

In accordance with the “*Nisshin Seifun Group Human Rights Policy*”, we will put said policy’s approach into practice and work together with our suppliers to integrate human rights protections.

### **5. Global Environment**

Based on the “*Nisshin Seifun Group Environmental Policy*”, we will work with our suppliers to conduct procurement activities in an environment-friendly manner.

### **6. Mutual Trust and Co-Prosperity with Our Suppliers**

Under the principle of fair and free competition, we aim to achieve co-existence and co-prosperity with our suppliers based on mutual trust, respecting our suppliers’ positions and

sharing in the resultant achievements with them.

## **7. Establishing Management Systems**

### (1) Education and Training

We will appropriately provide education and training programs for our employees to raise awareness and thoroughly implement this policy.

### (2) Monitoring, etc.

We will periodically monitor the status of compliance with this policy, and will establish internal systems including reporting mechanisms necessary to thoroughly implement it.

Effective Date:  
March 26, 2019