

Expertise and other characteristics of Directors (skills matrix)

Name	Corporate management and Management strategy	Global	Finance and Accounting	Legal and Risk management	Human resources management and Human resource development	Environment and Society	Sales and Marketing (including E-commerce, etc.)	Procurement and Production	Technology, Digital, and R&D
Kenji Takihara	●	●		●		●		●	●
Naoto Masujima		●		●	●	●		●	
Yasuo Ito				●	●	●		●	●
Eiichi Suzuki			●	●	●				
Takao Yamada	●				●		●	●	●
Koichi Iwasaki	●				●		●	●	●
Takahiko Iwahashi	●				●		●	●	●
Kazuhiko Fushiya		●	●	●		●			
Motoo Nagai	●	●	●				●		
Nobuhiro Endo	●	●			●		●	●	●
Shoh Ohuchi			●	●					
Mieko Tomita				●	●				
Takaharu Ando		●		●	●	●			
Hiroto Kaneko		●	●						